

# DENVER WATER

1600 West 12th Avenue • Denver, Colorado 80204-3412  
Phone 303-628-6000 • Fax No. 303-628-6199



## Veterans' Preference Information

### Eligibility

The Colorado Constitution provides that Denver Water must give:

1. Five point preference to the passing grade of any job candidate who meets the requirements in paragraph (a) or (b) below:
    - a. Served in the armed forces, received an honorable discharge, and served, other than for training purposes during:
      1. Any period of any declared war (the last of which was World War II);
      2. Any undeclared war or other armed hostilities against an armed foreign nation including:  
  
the period between April 28, 1952 through July 1, 1955 (Korean War);  
the period between January 31, 1955 and October 15, 1976 (Vietnam War);  
the Gulf War period beginning August 2, 1990 and ending January 2, 1992 (Gulf War);  
  
or
    3. Any campaign or expedition for which a campaign badge is authorized while on active duty.
  - b. Is the surviving spouse of a veteran eligible for preference under paragraph (a) above, or the spouse of any person who died during eligible service or as a result of a connected cause while on active duty, other than for training purposes.
2. Ten point preference to the passing grade of each candidate who has so served, other than for training purposes, and who, because of disability incurred in the line of duty, is receiving monetary compensation or disability retired benefits.

### Documentation

Failure to furnish the required veterans' verification information will result in the withholding of Veteran's Preference points. Veteran's Preference points are not added to promotional examination scores. Former or current employees who were granted Veteran's Preference points for a previous employment opportunity with Denver Water are not eligible to receive preference points again.

In order to claim Veteran's Preference in hiring, you must provide the following documentation at the time of application, if applicable.

**For DW  
Use Only  
Rec'd.**

### Veteran

- DD214 Form showing date of entry and date of separation.
- DD214a dated after 10/15/76 must show campaign badge or expeditionary medal.

### Disabled Veteran

- Verification dated within the last six months showing that you are receiving monetary benefits because of a disability incurred in the line of duty.

### Widow/Widower of Veteran

- Your spouse's DD214
- Your marriage certificate
- Your spouse's death certificate

Date proof verified: \_\_\_\_\_

Signature: \_\_\_\_\_